

# EQUALITY IMPACT ASSESSMENT

Strategic Planning and Infrastructure



## STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

<b>What is being assessed - including a brief description of aims and objectives?</b>	<p>This assessment relates to a request from Plymouth Community Homes for the Council to make a resolution to use CPO powers should they be required to acquire privately owned houses within Phase 5 of the North Prospect regeneration project.</p> <p>The aim of the EIA is to assess whether the use of CPO powers would create an unequal impact on people with protected characteristics, in comparison with those who do not have protected characteristics within the cohort of the remaining 17 owners of properties in Phase 5.</p>
<b>Author</b>	Neil Mawson
<b>Department and service</b>	Housing Delivery Team, Strategic Planning and Infrastructure
<b>Date of assessment</b>	9 <sup>th</sup> May 2017

## STAGE 2: EVIDENCE AND IMPACT

<b>Protected characteristics (Equality Act)</b>	<b>Evidence and information (eg data and feedback)</b>	<b>Any adverse impact</b> See <a href="#">guidance</a> on how to make judgement	<b>Actions</b>	<b>Timescale and who is responsible</b>
<b>Age</b>	3 of the remaining resident owners are over retirement age	None		
<b>Disability</b>	None of remaining residents are disabled according to information held by PCH.	None		
<b>Faith/religion or belief</b>	The religion of the remaining residents is unknown	None		
<b>Gender - including marriage, pregnancy and</b>	16 owners are male and 10 are female	None		

<b>maternity</b>				
<b>Gender reassignment</b>	None that we are aware of	None		
<b>Race</b>	Of the remaining owners 1 household is of Chinese origin and 1 is Polish	None		
<b>Sexual orientation - including civil partnership</b>	The sexual orientation of the remaining households is unknown.	None		

### STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

<b>Local priorities</b>	<b>Implications</b>	<b>Timescale and who is responsible</b>
<b>Reduce the gap in average hourly pay between men and women by 2020.</b>	None	N/A
<b>Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.</b>	None	N/A
<b>Good relations between different communities (community cohesion)</b>	This is a mixed tenure development and the integration of affordable and private homes should help create a more sustainable and integrated community for North Prospect.	Up to 2020/21 PCH is responsible.
<b>Human rights</b> Please refer to <a href="#">guidance</a>	The Human Rights of those remaining owners will be fully considered in the event any CPO powers are used to acquire private property within Phase 5 of this development. The decision that Cabinet are being asked to make at this point is time is only to make a resolution that CPO powers will be used in the event that they are needed.	Up to 2020/21. Responsibility for ensuring that Human Rights are respected would be shared by both PCH and PCC in the event that CPO powers were to be used to acquire property within this phase of development.

**STAGE 4: PUBLICATION**

Responsible Officer Pete Ford

Date 9<sup>th</sup> May 2017

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Director, Assistant Director or Head of Service